

CASTILLANA F. DUVERNAY-AGUY, J.D.

The Health Law Firm, P.A.
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BAR & COURT ADMISSIONS

The Florida Bar - 2023
U.S. Court of Appeals for the Eleventh Circuit
U.S. District Court, Middle District of Florida
U.S. District Court, Southern District of Florida

EDUCATION

Florida Agricultural and Mechanical

Orlando, FL

University College of Law

Juris Doctor, May 2023, Magna Cum Laude

Honors: Dean's List: Fall 2020; Fall 2021; Spring 2022; Fall 2022; Spring 2023

Law Review: Junior Editor; Managing Editor

Book Awards: Criminal Law; Evidence; Professional Responsibility; Health Care Law

Activities: Women's Law Caucus: Treasurer, Caribbean Student Law Association: 2L Representative; Advocates for Immigrant & Refugee Rights: Member

University of South Florida

Tampa, FL

Bachelor of Science, Biology, Minor in Africana Studies, December 2017

Honors: National Society for Leadership and Success, Fall 2016

Activities: Black Female Development Circle, Inc., Special Events Chair, August 2017
Center for Leadership and Civic Engagement, Lead Fellows, August 2015

Broward College

Coconut Creek, FL

Associate of Arts, Biology, May 2015

Honors: FCCSGA District One Leadership Award, February 2015

Activities: Student Government, Secretary, August 2013- May 2015

LEGAL EXPERIENCE

The Health Law Firm, P.A.

Altamonte Springs, Orlando & Pensacola, Florida

Associate Attorney

October 2023 – Present

Associate Attorney concentrating in practice of health law.

Represents health care providers in legal and administrative matters including licensing and disciplinary issues, administrative hearings and appeals, and regulatory matters and litigation.

Conduct comprehensive legal research, draft persuasive memoranda, meticulously prepare legal documents, including petitions, memoranda, and affidavits, ensuring accuracy and compliance with evolving healthcare regulations.

Devise strategic solutions for healthcare providers facing regulatory challenges, offering expert counsel on licensing issues and disciplinary matters.

State Attorney's Office Ninth Judicial Circuit

Orlando, Florida

State Attorney Intern

May 2022 – July 2022

Conducted legal research, compiled case law, and drafted motions to enhance prosecutorial strategies and contribute to successful trial outcomes.

Partnered with senior attorneys to develop compelling arguments, gather evidence, and prepare witnesses, strengthening the prosecution's position in court.

Federal Aviation Administration ("FAA")

Washington, D.C.

Employee Relations Intern

June 2021 – November 2021 and June 2022 – May 2023

Assisted with conducting thorough investigations of employee relations issues, providing data-driven recommendations aligned with Department of Transportation ("DOT") policies.

Assisted HR specialists with providing guidance to managers across the FAA divisions on performance management and agency policies, fostering a culture of continuous improvement.

Developed creative strategies to implement new benefits, focusing on enhancing recruitment, retention, as well as diversity, equity, inclusion, and accessibility initiatives.

Ultimate Medical Academy

Tampa, Florida
Financial Aid Advisor
January 2018 – July 2020

Analyzed complex financial aid scenarios, interpreting federal and institutional policies to provide tailored guidance, enhancing student understanding and satisfaction.

Guided students through financial aid options, fostering informed decisions and ensuring access to educational resources, contributing to increased enrollment rates.

Meticulously evaluated appeals, ensuring compliance and fairness in financial aid distribution.

Streamlined financial aid processes, reducing processing time and improving accuracy, resulting in more efficient resource allocation and student support.

SKILLS AND CERTIFICATIONS

Notary Public, State of Florida

Lexis Advance Practice-Ready Certified

Lexis+ Proficiency Certified

Volunteering in the community

Certificate in diversity, equity, and inclusion in the workplace

Fluent in reading French

Fluent in reading, writing, and speaking Kreyol

PROFESSIONAL ASSOCIATIONS AND ORGANIZATIONS

American Health Law Association (AHLA)

Caribbean Bar Association

Caribbean Nurses Association

Central Florida Association for Women Lawyers (CFAWL)

Orange County Bar Association

Seminole County Bar Association

The American Association of Nurse Attorneys (TAANA)

The Health Law Section of the Florida Bar

Virgil Hawkins Florida Chapter of the National Bar Association

Young Lawyers Division of The Florida Bar